Recommendations of the Grievance Redressal Committee

The Grievance Redressal Committee (GRC) consisting of the following members

1. Dr. Ilango Ganesan, Medical Superintendent -

Chairman

2. Shri. Arunkumar, Deputy Director (Finance)

Member

3. Shri. Sanjeev Kumar, Assistant Director

Member

On July 11, 2024, a meeting was held at Regional Office. During this meeting, the Committee conducted a comprehensive analysis of the grievances submitted by the applicants concerning Order O.O.No.202 (E) 2024 dated 07.06.2024 as per the guidelines of the policy and Headquarters instructions. After a detailed discussion, the Committee has finalised its recommendations, considering the priority matrix, and the recommendations are outlined in the Annexure to this report. These recommendations are based on the current policy guidelines and the discretionary allowances provided within the policy documents.

The Office Order No.203 (E) of 2024 dated 07.06.2024 was not carried out as per point 4 of the Transfer Policy of AGT. Thus Grievance Committee is not in a position to dispose off the Grievance as per the AGT Policy.

Dr.llango Ganesan, MS Chairman

Arunkumar, DD (F)

Member

Sanjeev Kumar, AD

Member

6	v	4	ω	2	ь	No.
Savitha Govindasamy	S. Helen Deepa	Prema Murugar K	Lalitha S	M Ramesh	Gnanashekar Y	Name of the Official
118724	118712	123524	120348	123571	123559	Emp ID
Asst.,	Asst.,	Asst,	Asst.,	Asst.,	Asst.,	Design.
SRO Coimbato re	SRO Coimbato re	SRO Madurai	RO, Chennai	RO, Chennai	RO, Chennai	Present Posting
SRO, Coimbator e	SRO, Coimbator e	SRO	RO Chennai	BO - Villivakka m	BO - Poonamal lee	Choice of Station 1
BO, PN Palayam	BO, Kurichy	BO - THATHA NER!	Zonal Vigilance (South)	BO - Kodamba kkam	BO - Avadi	Choice of Station 2
BO, Singanallu r	BO, PN Palayam	BO - TIRUNAG AR	BO - Moolakad ai	BO - Mount Road	BO - Ambattur	Choice of Station 3
BO, BO, Singanallu Ondipudhu	BO, Kattoor	BO - SIVAGAN GAI	BO - Mount Road	BO - Royapetta h	BO - Redhills	Choice of Station 4
BO, Ganapathy	BO, Ganapathy	BO - SRO ARUPPUK Coimbato OTTAI re	BO - Royapettah	BO - George Town	BO - Villivakkam	Choice of Station 5
ESIC Hospital Tiruppur	ESIC Hospital Tiruppur	SRO Coimbato re	ESIC Hospital, K.K Nagar	BO Adyar	ESIC Hospital, K.K Nagar	Place of posting ordered
Mandatory Transfer, Transferred on Administrative Exigency.	Mandatory Transfer, Transferred on Administrative Exigency.	Considering the administrative Exigency and staff requirement, recommended transfer to Coimbatore along with spouse.	Mandatory Transfer, Transferred on Administrative Exigency.	Mandatory Transfer, Transferred on Administrative Exigency.	Mandatory Transfer, Transferred on Administrative Exigency.	Transfer Committee Recommendation
Single woman	Spouse ground	Both parents posted out of station. She may be considered till academic year end	Posted within the City only. No valid grounds as per policy for consideration	Mandatory Transfer, Posted within the City Transferred on Only. No valid Administrative grounds as per policy Exigency. for consideration	Mandatory Transfer, Posted within the City Transferred on only. No valid Administrative grounds as per policy Exigency. for consideration	Grievance Committee Remarks
May be considered	May be considered	Extension till Academic year end	Not Recommended	Not Recommended	Not Recommended	Decision of the Grievance Committee.





- 8	7	No.
S Mercy	S.Usha	Name of the Official
119864	123057	Emp ID
Asst.,	Asst.,	Design.
Zonal Vigilance (South)	SRO Coimbato	Present Posting
	BO, PN Palayam	Choice of Station 1
BO - Kodamba kkam	BO, Ondipudu r	
Zonal BO - BO - Vigilance Kodamba Royapetta (South) kkam h	BO, Ondipudu BO, Sulur	Choice of Station 3
BO - Mount Road	BO, Kattoor	Choice of Choice of Station 3 Station 4
BO - Guindy	BO, Singanallur	Choice of Choice of Choice of Choice of Station 3 Station 4 Station 5
BO - Pallavara m	ESIC Hospital Tiruppur	Place of posting ordered
Considering administrative requirement, recommended for BO Pallavaram	Mandatory Transfer, Transferred on Administrative Exigency.	Transfer Committee Recommendation
Posted within the City only. No valid grounds as per policy for consideration. However, not on mandatory list and the Staff to replace her (Ms.Ramya) is also not on mandatory list and requests retention. Hence, if feasible may be considered on administrative ground.	Academic session started for children.	ransfer Committee Grievance Recommendation Committee Remarks
May be considered for vigilance branch in place of Smt. K Ramya.	Extension till Academic year end recommended	Decision of the Grievance Committee.



Dr.llango Ganesልҹ Chairperson

Shri.Sanjeev Kumar - Member

12	11	10	ø	No.
Tribhuvan Kumar	Tamilselvan K	R.Shankarraj	K Ramya	Name of the Official
139050	119852	120364	120357	Emp ID
UDC	UDC	UDC	Asst.,	Design.
RO, Chennai	RO, Chennai	BO Hosur BO-Hosur	BO - Pallavara m	Present Posting
Zonal Vigilance (South)	RO - Chennai	BO-Hosur	BO- Tambara m	Choice of Station 1
BO - Royapett ah	ESICH KK Nagar	BO- Mettur	RO- Chennai	Choice of Station 2
BO - Mount Road	Medical College KK Nagar	BO-Attur	Zonal Vigilance (South)	Choice of Station 3
BO - Kodambak kam	BO - Kodambak kam	BO- Tirucheng ode	BO- Guindy	Choice of Station 4
BO - Moolakadai	Zonal Vigilance (south)	BO- Pallipalaya m	BO- Poonamall ee	Choice of Station 5
BO Poonama Ilee	ESIC Hospital, K.K Nagar	SRO Salem	Zonal Vigilance (South)	Place of posting ordered
Mandatory Transfer, Transferred on Administrative Exigency.	Choice Station 2 recommended considering vacancy & requirement	Recommended to SRO Salem considering his continuous posting in BO for a long time.	Choice Station 3 recommended considering vacancy & requirement	Transfer Committee Recommendation
Station Seniority less than Mr.Jayanthraj	Posted within the City only. No valid grounds as per policy for consideration	No valid grounds as bes pair.	Posted within the City only. No valid grounds as per policy for consideration. However, not on mandatory list and the Staff to replace her (Ms.Mercy) is also not on mandatory list and requests retention. Hence, if feasible may be considered on administrative ground.	Grievance Committee Remarks
Recommended	Not Recommended	Not Recommended May be considered to Office nearest to Bangalore	May be considered for BO pallavaram in place of Ms.K Mercy.	Decision of the Grievance Committee.

Book

Shri.Sanjeev Kumar - Member

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18	17	16	15	14	13	No.
K. Vasanthavel kumar	Vilasini R	Vinodkumar S	Sathish G	Akshaya Santhosh S	Anbu S	Name of the Official
142074	138719	139391	172604	187993	161285	Emp ID
MTS	Asst	Asst	Asst	MTS	UDC	Design.
SRO Salem	KK Nagar	KK Nagar	KK Nagar	SRO Madurai	ESIC Hospital, K.K Nagar	Present Posting
	BO - Ambattur	RO - Chennai	BO - Tambara m	BO- MARTHA NDAM	BO- Kodamba kkam	Choice of Station 1
	BO - Villivakka BO - Avad	BO - Guindy	BO- Maraimal ai Nagar	BO- NAGARC OIL	RO - Chennai	Choice of Station 2
Not available	BO - Avadi	BO - Adayar	BO - Pallavara m	BO - TIRUNEL VELI	BO- Nandamb akkam	Choice of Station 3
Φ	DCBO - Ambattur Industrial Estate	BO - Nandamb akkam	BO - Guindy	SRO - TIRUNEL VELI	BO- Kancheep uram	Choice of Station 4
	RO - Chennai	BO- Kodambak kam	BO- Nandamba kkam	ESICH - TIRUNELV ELI	BO- Kancheep BO-Ranipet uram	Choice of Station 5
Not Consider ed	Not Consider ed	Not Consider ed	Not Consider ed	applied under compassi onate grounds	BO Ranipet	Place of posting ordered
The official has been awarded with major penalty for misappropriation of funds. Criminal case pending at CBI Court Coimbatore. There is no MTS at BO-Mettur Working in SRO-Salem from 02/2017	Not completed minimum tenture. Hence, not considered	Choice Station 5 recommended considering vacancy & requirement	Transfer Committee Recommendation			
Administrative reasons	No valid grounds as per policy.	Spouse ground. Not on mandatory list.	ransfer Committee Grievance Recommendation Committee Remarks			
Not Recommended	Not Recommended	Not Recommended	Not Recommended	Not Recommended	May be considered for first 3 options if feasible.	Decision of the Grievance Committee.

Shri.Arun Kumar - Member

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Shri.Sanjeev Kumar - Member

20	19	No.	
R. Swarna Sundari	Prabhu.K	Name of the Official	
123245	171547	Emp ID	
Asst.,	UDC	Emp ID Design.	
BO Guindy	SRO Coimbato re		
SRO - Madurai	BO - Sivakasi	Present Choice of Posting Station 1 Station 2	
BO - Thathane ri	BO - Rajapala yam	Choice of Station 2	
BO - Thathane Munichalai	BO - BO - Rajapala Virudhuna yam gar	Choice of Station 3	
BO - Palaganat ham	BO - Tirunagar	Choice of Station 4	
BO - Paravai	SRO - Madurai	Choice of Choice of Choice of Choice of Station 3 Station 4 Station 5	
Not Consider ed	Not Consider ed	Place of posting ordered	
Not Non Mandatory. Consider ed Completed minimum requirement for transfer	Not completed minimum tenture. Hence, not considered	Transfer Committee Recommendation	
No valid grounds as per policy.	No valid grounds as per policy.	Fransfer Committee Grievance Recommendation Committee Remarks	
Not recommended	Not Recommended	Decision of the Grievance Committee.	

Hood

Shri Sanieev Kumar - Momhor